

Strategic Planning Committee

Interim Chair Ann Hatcher
Liaison Christy Montgomery

Strategic Planning Committee Attendees

- ▶ Chairman Bob Ravener
- ▶ Vice-chair Ann Hatcher
- ▶ Shirley Frierson
- ▶ Senator Mark Norris
- ▶ Echell Eady
- ▶ Cherrell Campbell-Street (proxy for Commissioner Hatter)
- ▶ Lottie Ryans and Jimmy Williamson participated via conference call

State Staff: Sterling van der Spuy & Christy Montgomery

LWIA Staff: Jan McKeel, Donna Stansberry, Jimmy Bell, Vaughn Smith & Chris Tiller



Current Plan Review

- ▶ The Current Tennessee State Integrated Plan is approved and meets the guidelines set out in TEGl 21-11. Only modifications to the organizational structure and governance are required. There are other areas which will need modification as a result of policy changes.
 - ▶ For the last year, the Policy Committee has been in the process of developing and modifying policies which support the initiatives of the State Integrated Plan. The policies have been sent out three times for public comment, most recently on October 17, 2013. The Policy Committee is currently working on finalizing those policies.
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State Plan Timeline

- ▶ October 17, 2013- Policies went out for final public comment to Board, LWIA, Partners and Public
- ▶ November 15, 2013- Public comments due to staff
- ▶ December 2, 2013- State Office Staff met to review comments
- ▶ December 5, 2013- Strategic Planning Committee & Policy committee meet to discuss State Plan modification and Policies
- ▶ January 31, 2014- Final Draft of State Plan Modification complete
- ▶ February 1, 2014- State Plan Modification posted for Public comment
- ▶ March 7, 2014- Executive Committee meets to approve final draft and approve for submission to USDOL



State Plan Timeline

- ▶ May 1-2, 2014- Strategic Planning Committee meetings to hear Local Plan presentations
- ▶ June 19-20, 2014- State Workforce Development Board meeting, Local Plans will be voted on by all Board Members



Current Plan Review

► Please refer to handout:

DWS Leadership Team Discussion of State Plan Modification

August 28, 2013 8:30-10:30

Sterling van der Spuy
Rosevelt Noble

James Roberson
Deniece Thomas

Dan Holton
Christy Montgomery

Susie Bourque

Mike Daniel

Functional Alignment

<i>Key Initiatives</i>	<i>Brief Description</i>	<i>Changes/Modifications</i>
<i>Aligning WIA/WP w/ regional ECD Jobs Base Camps</i> <i>p. 14, 36-38</i>	<ul style="list-style-type: none">• <i>Aligning Rapid Response</i>• <i>Business Services Teams *primary contact with ECD</i>• <i>Welcome, Skills/Career, Business Services Team</i>	<ul style="list-style-type: none">• <i>Rapid Response section of plan will be re-written due to no RFP, change in alignment with ECD regarding allocation, and streamlining to reflect current structure</i>• <i>Welcome, Skills/Career, Business Services Team need a team approach and bringing all partners in as part of the conversation, cannot be done in a silo. Possible workgroups</i>
<i>Business Service Teams</i> <i>p. 44-46</i>	<ul style="list-style-type: none">• <i>Partners with functions relating to "jobs" as a service are part of team</i>• <i>WIA/WP 2 primary partners across system, other partners will vary based on co-location in I WIAs</i>	<ul style="list-style-type: none">• <i>Standardized forms is a very difficult process, maybe establish a minimum criteria or template, but let forms be customized for each area</i>• <i>Needs a huge focus on employers</i>

Governor's Vision: Priorities

► Jobs & Economic Development

“Bill understands that after a deep national recession that has affected families across the state, the top priority for state government must be helping Tennesseans get back to work while simultaneously instituting a plan for long-term economic growth. The overarching goal for Bill’s administration is making Tennessee the No. 1 state in the Southeast for high quality jobs.”

Bill makes a point to constantly listen to the folks who are "on the ground" creating jobs in Tennessee. Between meeting with small business owners, economic development professionals, and local government and community leaders to visiting job sites and touring factories,” <http://www.tn.gov/governor/priorities.shtml>



Governor's Vision: Priorities

► Education & Workforce Development

“Bill is a strong advocate for education reform, and he is working alongside teachers, parents, and education leaders to make sure the innovative changes that have been made in recent years to our K-12 and higher education systems are implemented effectively and that we successfully capitalize on the momentum that exists right now in education. We have raised expectations for our students, but we now must help them succeed at a higher level by continuing to advance bold reforms and innovations while providing communities and educators the tools and resources necessary to improve student achievement.

Bill has made college access and success a priority, and he is committed to helping every region raise educational attainment rates and enhance their workforce development efforts through innovative public/private partnerships. Bill knows that in order to prepare Tennesseans for a competitive 21st century economy, we must create a more seamless path between high school, post secondary education or training, and the workforce.” <http://www.tn.gov/governor/priorities.shtml>



Governor's Vision: Priorities

► Conservative Fiscal Leadership

“Bill brings a track record of sound public and private sector financial management as well as successful job recruitment to the Governor's Office. He is using his experience to get our state through difficult economic times while keeping taxes low and fostering the business-friendly environment that will be critical to continued job growth. Bill understands that families and businesses have had to make sacrifices, and likewise, state government must be forced to prioritize. By making tough decisions, managing the state budget conservatively, and guiding our state finances back to a position of strength, Bill is helping our state compete in a global economy and attract the jobs of the future to Tennessee.”

<http://www.tn.gov/governor/priorities.shtml>



Goals & Objectives:

- ▶ Goal I- Jobs and Economic Development: Make Tennessee the #1 State in the Southeast for Jobs
 - ▶ Objective I- Expand programs of study that bring together a sequence of career-focused courses that start in high school and extend through college.
 - ▶ Objective II- Increase work-integrated learning
 - ▶ Objective III-



Goals & Objectives

- ▶ Goal II- Education and Workforce Development: To become the fastest improving state in educational gains in the nation.
 - ▶ Objective I- Create more seamless path from high school, post-secondary education or training, to the workforce.
 - ▶ Objective II- Increase the number of credentials and certificates.
 - ▶ Objective III- Improve the availability and quality of career and education guidance for students in high school and post-secondary institutions.



Goals & Objectives

- ▶ Goal III- Conservative Fiscal Leadership: Eliminating duplication and leveraging dollars to provide more opportunities to job seekers and the emerging workforce.
 - ▶ Objective I-
 - ▶ Objective II-



Questions?

